

Superintendent Pay Transparency Notice—Proposed Contract (Name of current or new superintendent)

Notice is hereby given that Conestoga Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 14, 2017 at 7 pm at the Conestoga Elementary Media Room in Murray, Nebraska.

Enter Years Remaining on Contract Here

After the 2017/18 school year, how many years remain on the contract: _____ (Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2017/18 year and future years are listed below:

	2017/18 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 151,000.00	\$ 151,000.00	\$ 302,000.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary		\$	-
• Bonus/Incentive/Performance Pay		\$	-
• Stipends		\$	-
• All other costs not mentioned above		\$	-
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 15,276.00	15276	\$ 30,552.00
• Cafeteria Plan Stipend		\$	-
• Cash in lieu of insurance		\$	-
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district		\$	-
• District's share of retirement, FICA and Medicare	\$ 26,467.00	26,467.00	\$ 52,934.00
• IRS value of housing allowance		\$	-
• IRS value of vehicle allowance		\$	-
• Additional leave days		\$	-
• Annuities		\$	-
• Service credit purchase		\$	-
• Association / Membership dues	\$ 1,200.00	1,200.00	\$ 2,400.00
• Cell Phone/Internet reimbursement	\$ 720.00	720.00	\$ 1,440.00
• Relocation reimbursement		\$	-
• Travel allowance/reimbursement	\$ 2,500.00	2,500.00	\$ 5,000.00
• Mileage Allowance		\$	-
• Educational tuition assistance		\$	-
• All other benefit costs not mentioned above		\$	-
Totals:	\$ 197,163.00	\$ 197,163.00	\$ 394,326.00

The regular meeting of the Conestoga Board of Education was held Tuesday, March 14, 2017, at the Conestoga Elementary School, 104 East High Street, Murray, NE. Scott Moore, Vice-President, called the meeting to order at 7:45 p.m. Present were Board Members Jason Nolting, Dean Nickels, Scott Moore, Gary Todd, Allison Welch, David Duzik; Administrators Dave Friedli, Eric Dennis, Amanda Wright, Robin Frost, Superintendent Beth Johnsen. Ten visitors in attendance.

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and the subjects to be discussed at this meeting were given in advance to all members of the Board of Education. A current copy of the agenda was maintained as stated in the publicized notice.

At the beginning of this meeting, Scott Moore, Vice-President, announced and informed the public that a current copy of the Open Meetings Act is available in pamphlet form and on the hall wall at the District Office.

Motion by Allison Welch, second by Gary Todd to approve the minutes of the Saturday, February 11, 2017, Strategic Planning and Tuesday, February 14, 2017, Regular Meeting. Motion carried 5-0 by roll call vote.

Motion by Gary Todd, second by Jason Nolting to approve the claims as submitted. Motion carried 5-0 by roll call vote.

The agenda was set as amended. Action Item 4. a. Consider, discuss, and take all necessary action to approve the Pavilion construction project at the elementary Cougar Hollow site.

Motion by Allison Welch, second by Jason Nolting to excuse Dean Nickels from the meeting. Motion carried 5-1 by roll call vote. Gary Todd, nay.

SCHEDULED AUDIENCE: None

REPORTS:

Eric Dennis:

1. Title 1 review completed. Data wall was item of discussion.

David Friedli:

1. Zeke Rouse, Jacob Drake, Riley Olson, Kiera Mendoza, David Carlton, Amanda Jamison and Hailey Kozma all qualified for State Speech competition. Conestoga was 4th in team standing.
2. Submitted numbers of athletic participation during the 2016-2017 school year.

Robin Frost:

1. NeSA testing scheduled for March 28 - May 5.
2. ACT testing for Juniors scheduled for April 19.
3. Working with seniors that are currently not on track for graduation.

Amanda Wright:

1. State Department completed final review of special education records. Corrective Action Plan has been identified based on transition assessments of postsecondary students.
2. NDE survey every five years for parents with children receiving special education services.

Beth Johnsen:

1. Lisa Bergmeyer outlined the Instructional Coach program. Works with teachers in planning, curriculum, designing, and implementing best instructional practices. 2017-2018 will be full time instruction coach for elementary. Tracy Morton will work ½ time with teachers at the Jr-Sr High level.
2. AdvancEd visitation scheduled for April 24 - April 27. Board members invited to attend all or part of review sessions.
3. April 11, board members will have available information which is being reviewed by the AdvancEd team.
4. May board meeting will be the walk through for summer projects. No major projects scheduled for this year. Building/Grounds will investigate replacement of storage shed located by the track/football field.

COMMITTEE: Negotiation Committee will make recommendations during action items.

DISCUSSION ITEMS: None

ACTION ITEMS:

Motion by Gary Todd, second by Jason Nolting to accept resignations from Nicole Johnson, elementary special education teacher, and Danni Stoddard, elementary special education teacher, at the end of the 2016-2017 school year. Motion carried 5-0 by roll call vote.

Motion by Allison Welch, second by Gary Todd to increase substitute teacher pay rate to \$130.00 per day, beginning with the 2017-2018 school year. Motion carried 5-0 by roll call vote.

Motion by Gary Todd, second by Jason Nolting to offer contracts for the 2017-2018 school year to:

Ryan Burns, Jr-Sr High Industrial Technology

Sarah Bohrer, Jr-Sr High English/Language Arts

Lindsay Dannelly, Elementary Art

Motion carried 5-0 by roll call vote.

Motion by Allison Welch, second by David Duzik to approve Mackenzie Faris as a local area substitute teacher. Motion carried 4-0-1 by roll call vote. Gary Todd, abstain.

Motion by Jason Nolting, second by David Duzik to approve the recommended revisions to Policy 4032: Professional Growth. Motion carried 5-0 by roll call vote.

Motion by Allison Welch, second by David Duzik to approve the pavilion construction project at the elementary Cougar Hollow site. Motion carried 5-0 by roll call vote.

Review of Graduation Requirements led by Dave Friedli. Requesting Science to be a four year class comparable to Math, Social Studies, and English. Graduation requirement of 270 credit hours will not change.

Topic will be on the agenda for action at the April board meeting and if accepted would be implemented at the beginning of the 2017-18 school year.

Motion by Gary Todd, second by Jason Nolting to enter executive session at 8:55 p.m. for negotiation purposes. Motion carried 5-0 by roll call vote.

Scott Moore reminded the board members that the only discussion during executive session will be regarding negotiations.

Motion by Gary Todd, second by Jason Nolting to reconvene from executive session at 9:30 p.m. Motion carried 5-0 by roll call vote.

Motion by David Duzik, second by Allison Welch to approve a 3% salary increase for classified employees for the 2017-18 school year. Motion carried 5-0 by roll call vote.

Motion by Gary Todd, second by Jason Nolting to approve the salary for the 2017-2018 contract year for Dorothy Dulik, Speech Pathologist, as presented. Motion carried 5-0 by roll call vote.

Motion by Jason Nolting, second by Allison Welch to approve the salary for the 2017-2018 contract year for Amanda Wright, Special Education Director, as presented. Motion carried 5-0 by roll call vote.

Motion by Gary Todd, second by Jason Nolting to approve the administrative salaries for the 2017-2018 contract year for Beth Johnsen, Superintendent; David Friedli, Jr-Sr High Principal; Robin Frost, Curriculum Director/Assistant Principal; Eric Dennis, Elementary Principal, as presented. Motion carried 5-0 by roll call vote.

FUTURE DATES:

April 11, 2017	Board of Education Meeting, 7:00 p.m.
April 24-27, 2017	AdvancEd review

Motion by Gary Todd, second by Jason Nolting to adjourn as there was no further business to be brought before the Board of Education. Motion carried 5-0 by roll call vote. Vice-President Scott Moore adjourned the meeting at 9:53 p.m.