

## Superintendent Pay Transparency Notice—Proposed Contract Beth Johnsen

Notice is hereby given that Conestoga Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 9, 2019 at 7 pm at the Conestoga Public Schools Media Room in Murray, Nebraska.

After the 2019/20 school year, how many years remain on the contract: 1  
 completed if additional years remain on contract: \_\_\_\_\_

(Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2019/20 year and future years are listed below:

|   | 2019/20 Base Pay,<br>Additional Compensation<br>& Benefits | Future Base Pay,<br>Additional<br>Compensation &<br>Benefits per Contract | TOTAL CONTRACT<br>COST |
|---|--|---|------------------------|
| <b>Base Pay for the Total FTE</b>   | \$ 158,000.00  | \$ 158,000.00   | \$ 316,000.00          |
| <b>Compensation for activities outside of the regular salary:</b>   |  |   |                        |
| • Extended contracts / Activities outside of regular salary   |  |   |                        |
| • Bonus/Incentive/Performance Pay   |  |   |                        |
| • Stipends  |  |   |                        |
| • All other costs not mentioned above   |  |   |                        |
| <b>Benefits and Payroll Costs Paid by district:</b>   |  |   |                        |
| • Insurances (Health, Dental, Life, Long Term Disability)   | \$ 16,033.00   | 16033   | \$ 32,066.00           |
| • Cafeteria Plan Stipend  |  |   |                        |
| • Cash in lieu of insurance   |  |   |                        |
| • Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b> |  |   |                        |
| • District's share of retirement, FICA and Medicare   | \$ 27,694.00   | \$ 27,694.00  | \$ 55,388.00           |
| • IRS value of housing allowance  |  |   |                        |
| • IRS value of vehicle allowance  |  |   |                        |
| • Additional leave days   |  |   |                        |
| • Annuities   |  |   |                        |
| • Service credit purchase   |  |   |                        |
| • Association / Membership dues   | \$ 1,200.00  | \$ 1,200.00   | \$ 2,400.00            |
| • Cell Phone/Internet reimbursement   | \$ 720.00  | \$ 720.00   | \$ 1,440.00            |
| • Relocation reimbursement  |  |   |                        |
| • Travel allowance/reimbursement  | \$ 2,500.00  | \$ 2,500.00   | \$ 5,000.00            |
| • Mileage Allowance   |  |   |                        |
| • Educational tuition assistance  |  |   |                        |
| • All other benefit costs not mentioned above   |  |   |                        |
| <b>Totals:</b>  | <b>\$ 206,147.00</b>                                       | <b>\$ 206,147.00</b>  | <b>\$ 412,294.00</b>   |